



## **Creating a Restorative Culture in Your Classroom/School/Group Home/Team/Club/Business**

How do we build and nurture healthy relationships with and among students, youth and our colleagues? How do we encourage youth and adults to do the right thing because it is the right thing to do? How do we encourage people to take responsibility and be accountable for their words and actions? What is it we want people to learn through discipline practices?

Restorative practices move away from more traditional organizational systems, discipline and consequences to focus on relationships and when necessary, repairing harm. Participants in this one-day workshop will learn about:

- principles of restorative justice and restorative practices;
- how these principles and practices can be applied on a daily basis to strengthen relationships, improve results, prevent conflict, bullying and other inappropriate behaviour;
- what a Community Conference is and how it can be used to resolve conflict in your setting;
- how this approach in schools aligns with and supports Alberta's School Act;
- how to begin the journey towards a restorative culture; and
- how other organizations are implementing this approach and the results they are seeing.

This one day workshop is followed up by 2 additional sessions for staff of about an hour and a half each or one half day session depending on what works best for the school/district/organization. One follow-up session will provide deeper information on using circles and the other on using 'mini-conferences' to resolve day-to-day conflicts and issues. Where appropriate for agencies working with youth, we also offer a parent information session to help parents understand the shift that will be taking place at school/group home/team and ways that they can support and use the practices at home.